Are you looking to leave a bequest to Alight?

Thank you for considering a bequest to our organization! We'd like to help make it as easy as possible for you. Here are some suggestions for how to proceed:

- 1. Make your estate plan at no cost, through our partnership with FreeWill (www.Freewill.com/wearealight). It takes about 20 minutes to create a legally valid will. You'll be prompted during the process to enter the details of your bequest.
- 2. If you'd prefer to work with a lawyer, here is some suggested language that will ensure your gift is carried out as you intended. If there is a specific program or purpose you'd like your bequest to support, we encourage you to speak with our development staff to determine what would be most impactful for Alight.

Most bequestors choose to either leave a fixed dollar amount, or a percentage of their residual estate.

Sample language

Bequest with a specific designation.

[Number]%/[\$Amount] shall be distributed to Alight, a nonprofit organization, EIN 36-3241033, with an address at 1325 Quincy St NE, Ste A1, Minneapolis, MN 55413, or its lawful successor, to be used in support of [Program/Purpose]; provided, however, that if the preceding instruction should become impossible or impractical to fulfill as determined by the Board of Directors (or equivalent governing body) of the beneficiary, the beneficiary may use this gift as determined by its Board of Directors (or equivalent governing body).



Bequest without a specific designation.

[Number]%/[\$Amount] shall be distributed to Alight, a nonprofit organization, EIN 36-3241033, with an address at 1325 Quincy St NE, Ste A1, Minneapolis, MN 55413, or its lawful successor, to be used as determined by the Board of Directors (or equivalent governing body).

